

HEALTH & SAFETY POLICY STATEMENT

BAUER Foundations Australia Pty. Ltd. recognises the importance of constantly maintaining Health and Safety consciousness at all levels of the organisation with the aim of creating and maintaining a safe and open communication workplace environment for all staff, sub-contractors and visitors.

ACTIVE LEADERSHIP

Our culture is to encourage all staff, employees and sub-contractors to lead by example in order to achieve best practise in risk management to achieve the best outcomes possible.

GOALS

- Ensure compliance with mandatory parent company (BAUER Spezialtiefbau) Health and Safety Policy, systems and standards.
- Continuously raise occupational performance standards in line with Health & Safety evolving technology, management practises and social expectations.
- Maintain ISO: 45001:2018 standard while complying with all statutory requirements.

COMMITMENT & ACCOUNTABILITY

All management staff & employees are expected to accept their responsibility to work safely, to follow all safety rules & procedures and to be involved in the improvement of HSE standards by;

- Continual effort to prevent injury & ill health and continued improvement
- Establish measurable objectives, targets and outcomes
- Allocate adequate resources
- Address responsibilities, authority & accountability issues in Project HSE Plans or Personal Safety Action Plans
- Provide support for development of staff to maintain competencies relevant to all positions
- All employees to adhere to their Position Descriptions and the attached Health & Safety Job Performance Rules
- All staff to adhere to the legislation and project specific requirements regarding Covid-19 vaccination compliance

CONSULTATION & COMMUNICATIONS

BAUER Foundations Australia Pty. Ltd. is dedicated to effective communications & consultation on HSE matters with all employees and stakeholders and shall report on its HSE performance on a regular basis. We will provide suitable HSE training information & directives to all employees to enable them to meet the required standards of performance

REVIEW

- This policy shall be monitored and reviewed on a regular basis or as required by legislative changes, by our management team in consultation with employees.
- **BAUER Foundations Australia Pty. Ltd.** shall conduct audits of our management system & review and measure our HSE performance.
- **BAUER Foundations Australia Pty. Ltd.** and its employees are committed to working together to meet HSE targets and to create a safe work environment for all who come into our business.